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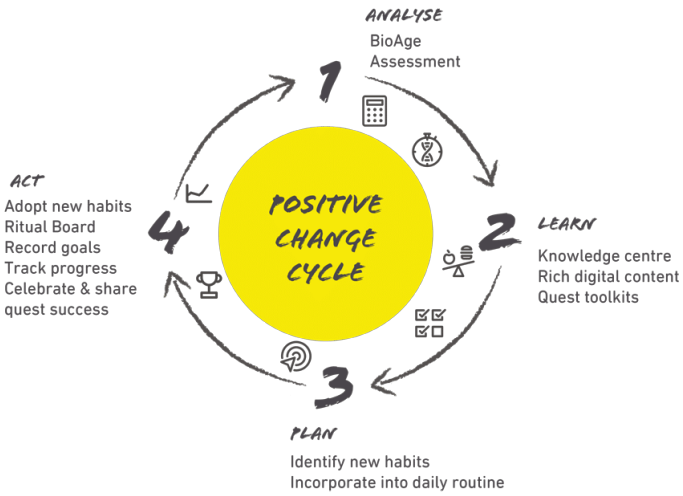
THE NEWS LETTER

JULY 2024, VOLUME-11

INSIDE

Director's Message,



Dear Team Members,

When organizations embrace positive change, they open the door to a world of possibilities. It allows them to adapt to market fluctuations and customer demands, ensuring their relevance in a rapidly evolving business landscape. By constantly seeking ways to improve, businesses can maintain a competitive edge and seize new opportunities.

Positive change also plays a crucial role in fostering a more inclusive and diverse workplace. By embracing diversity and promoting inclusivity, organizations can tap into a wider range of perspectives, ideas, and talents. This not only leads to better decision-making but also creates a more harmonious and supportive work environment.

-Shreehari Kalakeri.

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Corporate News:

The HR Department has been strengthened with the new joining of Mr. Gulab Tandale as Sr. Manger HR. He has vast experience of 22 Years. He will be taking care of all HR related activities (Employee Concern, Employee Issues, Employee Relationship, All Types of Letters, Salary Structure Preparation, Salary Negotiation), Recruitment, Compliance, and other Admin activities. He is available on TEL: 08956093025 and E-Mail Id: hr@autoscan-india.com.

We would like to inform that we have reformed the Kaizen Committee in our organization comprising the team from Quality and HR Dept. from both Pune Region and NCR Region.

1. Chairperson Of Kaizen Committee:- Mr. Shreehari Kalakeri
2. Overall Operation Pune :- Mr. Chandrakant Dabhade
3. Overall Operation NCR :- Mr. Kamal Sharma
4. Overall HR :- Mr. Gulab Tandale.

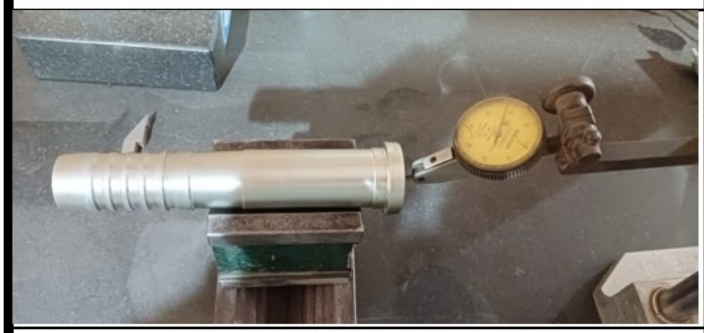
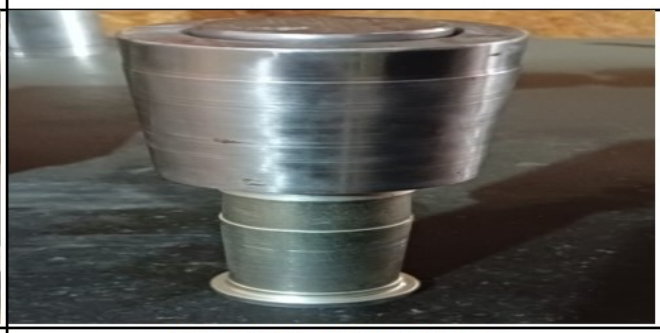
Our NCR Team have celebrated the monthly birthday celebration and have appreciated our employees who give their outstanding performance for the last month. Glimpse of the celebrations as follows.

KAIZEN

Kaizen, or rapid improvement processes, often is considered to be the "building block" of all lean production methods. Kaizen focuses on eliminating waste, improving productivity, and achieving sustained continual improvement in targeted activities and processes of an organization.

Our Team working a various location have submitted their Kaizen, glimpse as below:

Before Description: • No stand to keep foot boss • 5'S not maintained • Chances of part damage		**Before Description:** At centre section tacking station plate movement control by hand while putting on fixture may chance of finger injury.	
• **After Description:** • Stand provided • 5'S maintained. • Reduce chances of damages		**After Description:** Magnet provided to avoid direct contact of hand with plate. Chances of injury eliminated.	

BEFORE	AFTER
Problem Description	**Action taken**
Concentricity Check With Help Of Puppy Dial with a height Guage Which was not possible to check 100% Due to which customer Complaints used to come .	Develop The Concentricity Guage Due to which we can check 100% and Make the customer complaint zero .
	
Concentricity Chech with the help of Puppy Dial	Concentricity Check With The help of guage

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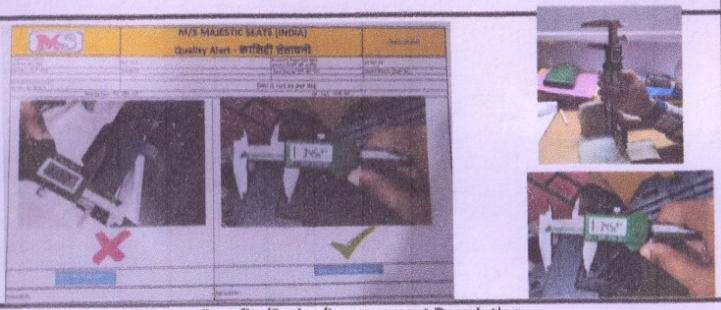
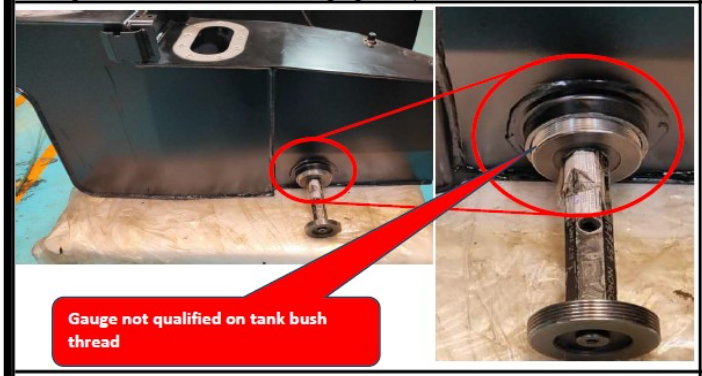
BEFORE	AFTER
Problem Description	**Action taken**
Part size 38*710 Rejected due to wheel Desh or tool mark	I have take action against rejection that I have converted this part into 38*239
	

BEFORE	AFTER
Part Name & No:- Center Plastic cover AC (2014670)	
Problem Description	**Action taken**
Dim Less than 34±1	New cutting Fixture develop & Quality Allert display on board
	
Existing process	**Benefits/Saving/Improvement Description**

BEFORE	AFTER
Problem Description	**Action taken**
Problem statement: We have continuous facing issues related to gauge not qualified on tank bush thread during PDI inspection. due to welding distrucation found. which leads into thread found undersized. **RCA:** Welding distrucation found on tank due gauge not qualified.	**Action taken:** We propose to fab shop team & change the welding process during bush welding to avoid welding distortion. First you do the full welding on tank body then do welding on bush. Then we have taken 3 trial on tank & found result ok & gauge qualified to all 3 tank found ok without rework. & issue has been completely resolved.
	
Existing process	**After Process**

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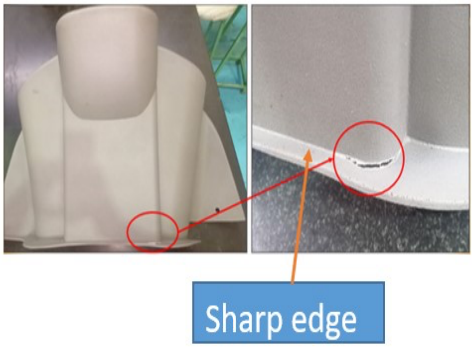
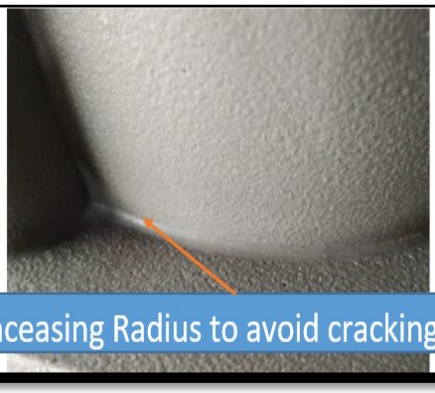
BEFORE	AFTER
Problem Description	Action taken
Cracking occurs due to sharp edge	Increase radius
	

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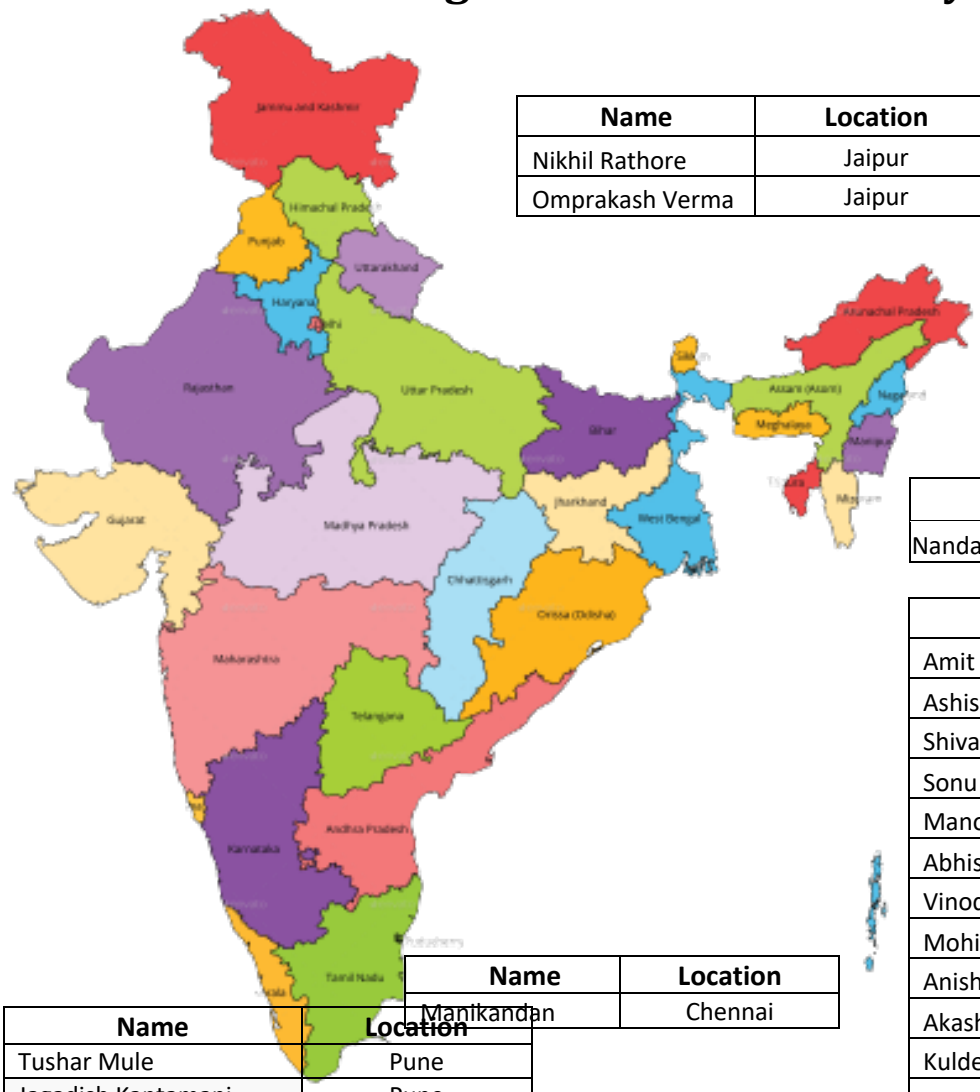
Location wise Team Members Welcomed in June 2024 & Members Celebrating the Work Anniversary with AutoScan.



Name	Location
Nikhil Rathore	Jaipur
Omprakash Verma	Jaipur

Name	Location
Nandakishor Meena	Indore

Name	Location
Amit Kumar	Faridabad
Ashish Kumar	Faridabad
Shivam Kumar	Faridabad
Sonu	Faridabad
Manoj Kumar	Faridabad
Abhishek Pandey	Faridabad
Vinod	Faridabad
Mohit	Faridabad
Anish Kumar	Faridabad
Akash	Faridabad
Kuldeep	Faridabad
Tota ram	Faridabad
Aman Sharma	Faridabad
Rohit	Faridabad
Mukesh	Faridabad
Dinesh Sharma	Faridabad
Suresh Patel	Faridabad

Name	Location
Manikandan	Chennai

Name	Location
Tushar Mule	Pune
Jagadish Kantamani	Pune
Sumit Kale	Pune
Mauli Babar	Pune
Vijay Bhatia	Pune
Jayprakash Tiwari	Pune
Sumit Kumar	Pune
Sourabh Jadhav	Pune
Nityam Kumar	Pune
Yash kamble	Pune
Gulab Tandale	Pune
Tejas Shinde	Pune
Priyanshu Kumar	Pune
Akshada Dhonde	Pune
Ramsagar Lodhi	Pune
Dnyaneshwar Dahiphale	Pune
Sachin Ghodake	Pune
Zaffer Sheikh	Pune

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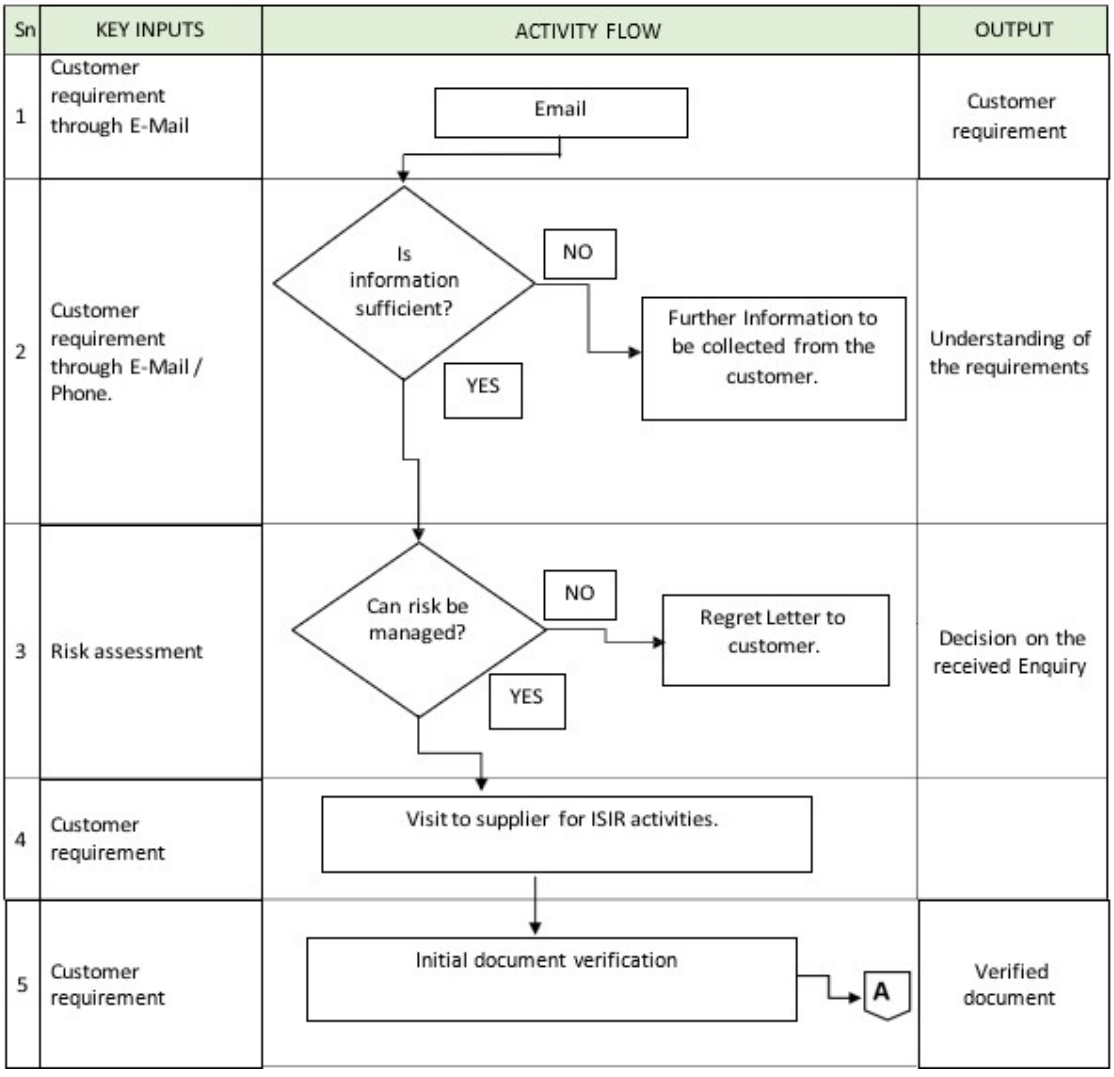
Knowledge Sharing:

Topic: Initial Sample Inspection Report (ISIR)

The Initial Sample Inspection Report (ISIR) – a Definition

The initial sample inspection report (ISIR) is an important part of the sampling process, because it documents the results of the tests on the "initial sample". Before a product can be manufactured in series, it must be produced under realistic conditions of series production and presented to the customer for inspection. This initial production is called the initial sample.

The initial sample inspection report allows the supplier to prove that the delivered products meet the customer's quality requirements. It contains important information and confirmation that the requirements for the product and its quality have been fulfilled. In addition, the actual values of the initial sample parts are presented to the customer. The customer then checks whether the target values have been achieved, evaluates the report and informs the supplier of the result: Ideally, approval is given; in other cases, approval is not given or is given only with conditions.
To have a better understanding our Quality Department have introduced an SOP for the ISIR Inspection Activity.



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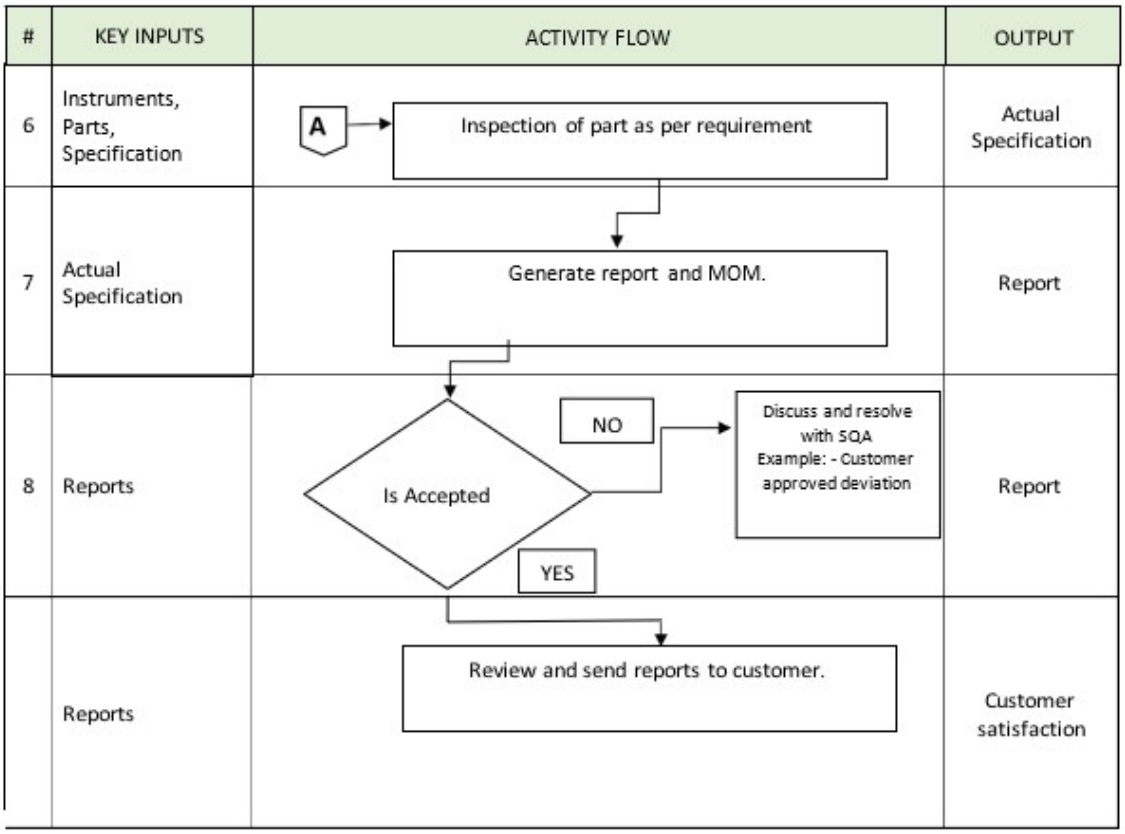

1. CUSTOMER REQUIREMENT – ISIR Activities:

1. The QA team shall record the requirements received from the customer and note all relevant data in the Customer requirement record.
2. Initial study on technical points and Commercial points shall be reviewed by QA & MKT teams.
3. The QA shall contact the customer for any modifications that may be required. If agreed upon mutually, the amendment shall be incorporated (or) else enquiry shall be recorded as closed.
4. QA shall arrange ISIR activates as per their requirements.

2. ISIR Activities

1. Get part drawing/ Specification for supplier and check for below points.
   a. Is part as per drawing. (All BOM part available or not, Part profile as per drawing)
   b. Any critical dimensions not mentioned or included in drawing.
2. List of Instruments used and calibration report.
3. Check Supplier inspection report with below mentioned points.
   a. All parameters covered by supplier.
   b. Methods of inspection.
   c. Instruments Used.
   d. IS all parameters and observation being within specifications.
4. Check for material report and all test reports mention on drawing (All fit function reports)
5. Review PFR (Any deviation on any parameter).
6. Prepare ballooning of drawing including all parameter and note's mention on drawing.
7. Conduct Inspection of parts, verify inspection method performed by supplier.
8. Note all the observations found during inspection activities and generates report.

9. Prepare MOM with supplier with non-conformity observed during inspection.
10. Submit report to concern Manager for verification.
11. Changes need to be made accordingly.
12. Submit reports to concern Customer through portal or by email.

3. MEASURE OF PERFORMANCE:

Process Measures						
Parameter to be measured	**Efficiency**	**Effectiveness**	**UOM**	**Resp**	**Freq**	**Source of Input**

4. RECORDS:

Record	Format No.	Location	Form of Record	Medium	Retention Period
ISIR reports		QA	File	Soft / Hard copy	Parts Alive + 2 years

5. Revision Details

Rev No	Rev Date	Description	Remarks
00		Initial release	